Founding Members Board Transition Plan

The 2019-2020 year is the most important individual year of UNH SEDS history. The founding members will be leaving, meaning all the members that will be here for the 2020-21 year will not have been part of the group during the founding year. From a statistic online, it is usual that 40% of college organization disband after the founding members have graduated. I can only expect that an engineering club is a higher statistic. Although for the first time since its conception it is more obvious that the current underclassmen base within UNH SEDS is good enough for it to continue, addition effort must be taken to ensure it is smooth and maintains the strength it had after the founding members have left (and can continue to grow stronger).

The primary milestones that must be met to ensure a proper succession of power is the development of clear leadership positions, identifying possible leaders, cultivate a learning program, and transition all board roles by mid-March (Lead Engineer by May). This allows the future leaders a period to take the responsibilities of their position with quick access to the alumni for help.

## The Milestones

The following schedule will be used to track the progress of succession and provide a background of the order of which events must take place to give the best transition possible to our future UNH SEDS leaders.

1. **1/20/20**
   1. Develop clear leadership positions of the board and update the constitution for the years to come
2. **2/10/20**
   1. Identify all underclassmen interested in board roles
3. **2/17/20**
   1. Meet with each interested board candidate and interview them to tailor who they will shadow and what the current board must look for as they shadow and learn
4. **2/24/20**
   1. All current board members must have written their full transition documents on the drive for good documentation on everything someone would need to know to take over your position
5. **3/2/20**
   1. Elections for the board positions with ~5 minute speech/presentation from candidates to the entire organization
6. **3/5/20**
   1. Voting on a Google Form hosted by the President’s private google drive (open for ~ 3 days and pushed 3 times on the slack)
   2. Once closed, announcements are made and 4 weeks of transition start including giving responsibilities over slowly.
7. **4/6/20**
   1. Full transition of power